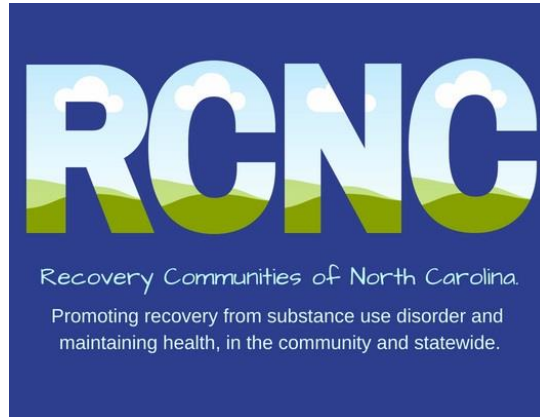


## Recovery Communities of North Carolina Peer Support Specialist Job Description



### ***Recovery Plans and Appropriate Choices***

Our Peer Support Specialists are responsible to work with individuals to develop recovery plans based on strengths and recovery capital as well as to assist individuals in making appropriate service choices initially and at intervals. Peer support services will be provided whether a person chooses formal treatment services or not. Peer support services will be provided to support an individual in his or her decision about which pathway of recovery is right for him/her, can complement treatment services while a person is in a program, and can support a person to manage their own recovery while living in the community. Peer Support Specialists will assist connecting recoverees with community resources which support ongoing recovery and promote a life of recovery. Peer Support Specialists, through their work will empower a person's sense of self-efficacy, decision making skills, and hope in creating a valued life and fulfilling involvement with family and the larger community.

### ***Build Community***

The Peer Support Specialist works to build a community with the recoveree, family members and allies who are supportive and conducive to the recoveree's growth and recovery. They assist in the creation and implementation of social activities, recovery training and educational opportunities for the recoveree and the community as well as help create a positive environment for everyone.

### ***Identify Resources for Recoveree***

Peer Support Specialists link up with various community organizations and resources to provide additional support for recoverees including those who are transitioning from inpatient services, back into the general community. This can include - housing, job assistance, and additional treatment services as well as support in the task of finding or re-integrating with friends, family, and outside communities.

### ***Recovery Coaching, Training, Assessments and Referrals***

Peer Support Specialist duties also include but are not limited to, providing recovery coaching, facilitating and supporting the transition from one provider to another, establishing collaborative working relationships with community, public, private, and voluntary instrumental and clinical service providers while making, managing and monitoring referrals, consulting with and responding to the

needs of individuals as well as scheduling and fulfilling commitments to the individual for meetings and monthly follow-up phone calls.

The position also requires the analysis of assessments obtained from service providers, collecting and recording data, facilitating Peer Support groups and one-on-one peer support sessions, as well as presenting training and relevant information to groups and the community as well as increasing participant knowledge of addiction/recovery.

**Preferred:** Certified Peer Support Specialist

**Required:** Minimum three years in recovery

Experience working with recoverees

Experience with public speaking/training

For more information contact: Dr. Rita Anita Linger, Executive Director, RCNC at: [ralinger@rcnc.org](mailto:ralinger@rcnc.org) In the subject line please write: INTEREST IN PEER SUPPORT SPECIALIST POSITION.

