

DIVERSITY, EQUITY & INCLUSION - ONLINE TRAINING

RCNC

Recovery Communities of North Carolina
Promoting recovery from substance use disorder and
maintaining health, in the community and statewide.

Given the disparities and difficulties that have been revealed in the recovery community and in black and brown communities due to COVID 19 and the deadly inequities of police violence focused on African Americans, this timely training is being offered by RCNC through SAMHSA's Recovery Community Support Project-Statewide Network (RCSP-SN).

The purpose of the training is to enhance the level of commitment to the communities we serve.

In this two part online workshop, recovery organization staff will build their race explicit, but not race exclusive, analysis muscles and begin to develop personal, team and organizational practices to ensure more equitable and inclusive institutions in relation to those we serve.

We will review core concepts and frameworks so that we are better equipped to lead ourselves and others, especially as we work with across differences focusing on race relations, bias, privilege and margin/mainstreams dynamics, disparities in healthcare, systemic racism in our recovery communities and our society at large.

Recovery organization staff will build their race explicit, but not race exclusive analysis muscles and begin to develop personal, team and organizational practices to ensure more equitable and inclusive relationships with ourselves and those we serve.



Madeline McNeely RCNC Recovery Health and Wellness Advocate

A master-level coach, consultant, facilitator, trainer, and faculty member with more than 30 years of experience. Her areas of expertise include recovery wellness, culture change, leadership and organizational development, equity-based strategic planning, diversity and inclusion planning.

**August 24th & 25th
10 am - 2 pm EST**

SAMHSA

Substance Abuse and Mental Health
Services Administration

**Register by email
at:**

tconyers@rcnc.org